

If You're A Judicial Clerk—
Choose Winston & Strawn

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& STRAWN
LLP



“Our associates have the opportunity for more ‘stand-up’ lawyering experience at both the trial and appellate levels than their peers at comparable firms.”

GENE SCHAERR
Partner
Litigation Department
Washington, D.C. office
Chair, firm-wide Appellate and
Critical Motions Practice

Clerked for:
Honorable Warren E. Burger
and Honorable Antonin Scalia
U.S. Supreme Court (1986 - 1987)

Honorable Kenneth W. Starr
U.S. Court of Appeals for the
D.C. Circuit (1985 - 1986)

JUDICIAL CLERKS AT WINSTON & STRAWN

If you're a judicial clerk, you will be in good company at Winston & Strawn. Each of our domestic offices has its share of former law clerks. Our attorneys have been judicial clerks at the U.S. Supreme Court, federal courts of appeals, federal district courts, bankruptcy courts, tax courts, and state supreme and intermediate appellate courts. Some of our attorneys have clerked for more than one judge, and some have clerked in more than one court. Many law clerks come to Winston & Strawn because of our stellar litigation practice. Others join us after clerking in bankruptcy and tax court and have been able to put their real world experience to immediate use.

We provide seniority credit to those who have clerkship experience and strive to place attorneys in an appropriate class based on their prior experience. We also award clerkship bonuses that are competitive with those of other large law firms.

HIGH-PROFILE, HIGH-STAKES LITIGATION WORK

Winston & Strawn's litigators consistently have been entrusted with some of corporate America's highest stakes litigation. The strength of our firm's litigation practice lies in our ability to take on some of the most difficult cases being litigated around the world for high-profile clients and work effectively with in-house and co-counsel to create the teams required to manage large-scale litigation.

The firm has more than 450 litigators and has compiled an impressive track record in major civil and criminal litigation at both the trial and appellate levels. Our litigators have tried major jury and bench trials in virtually every significant federal and state venue. We handle appeals before the U.S. Supreme Court, federal courts of appeals, and numerous state supreme and appellate courts. We also represent clients before a variety of administrative and arbitral forums.

Our litigation practice is led by veteran trial lawyers across the United States and abroad who collectively have tried hundreds of cases. Those lawyers include our Chairman, nationally acclaimed trial lawyer Dan Webb, who has been hailed as “one of the country's most sought-after lawyers” by *The American Lawyer*.

Recently, we represented Launch Media, Inc. (a subsidiary of Yahoo!) in a copyright infringement case brought by all of the major record labels. The plaintiffs claimed that Launch Media operated its LAUNCHcast service without

negotiating a license, and they sought statutory damages of as much as \$2 billion. Our trial team also won a \$58 million jury verdict for client Verizon Communications, Inc. in federal district court in Virginia. The jury found that Vonage Holdings Corp. and Vonage America, Inc. infringed on three of five Verizon patents asserted in this case involving sending telephone calls over the Internet.

Winston attorneys also defeated Matlink Inc. and alleged inventor Craig Freeman in a patent infringement action filed against client Lowe's HIW, Inc. and co-defendant Home Depot U.S.A. The initial complaint alleged that Lowe's infringed two patents for a construction supplies and material ordering system that purported to provide a computer program and business method for ordering materials over the Internet. The win was a major victory, as plaintiffs sought tens of millions of dollars in alleged past damages and threatened to shut down online shopping for Lowe's construction products.

Winston & Strawn also represented Wyeth Pharmaceuticals and Wyeth in an antitrust class action brought by direct purchasers of Wyeth's estrogen therapy product, Premarin®, one of the most prescribed medications in the world. The plaintiffs claimed that Wyeth violated Sections 1 and 2 of the Sherman Act by entering into restrictive rebate contracts with pharmacy benefit managers (PBMs) and other managed care organizations, allegedly leading to higher prices to direct purchasers. In a decisive victory, a unanimous Sixth Circuit panel affirmed the summary judgment dismissal of the class action brought against Wyeth Pharmaceuticals and Wyeth.

APPELLATE AND CRITICAL MOTIONS PRACTICE

This growing practice, founded in 2005, is a multi-disciplinary group that includes litigators from several different departments in the firm and from each of our domestic offices. In the short time since its inception, attorneys in this practice have argued five cases before the U.S. Supreme Court and submitted briefs in dozens more, including in several of the most high-profile cases on the Court's docket. Our attorneys—many of whom served as law clerks either at the Supreme Court or in other prestigious appellate courts—have collectively argued cases in all of the federal courts of appeals, as well as in state supreme and appellate courts across the country. Clients seek out Winston appellate lawyers for their clear and persuasive briefs, their strong oral advocacy, their extensive experience in many of our nation's most influential appellate courts, and their collegial approach to working with clients and other lawyers. Lawyers in this practice also are enlisted at the earliest stages of litigation, working proactively with trial teams to lay the groundwork for future appeals. Often, they advise trial counsel to ensure that the critical motions filed before and after trial will protect successful verdicts while enhancing the probability that unsuccessful verdicts will be reversed. Associates can and do get involved in this practice early in their careers and play an important part in both client work and business development initiatives.

COMMITMENT TO DIVERSITY

Diversity and inclusiveness are core values at Winston & Strawn. To us, diversity involves a commitment to understand, confront, and seek out differences. We believe everyone benefits from a culture that recognizes and respects an inclusive workforce.

We formed an official Diversity Committee in 1997. Currently, it is co-chaired by a female partner and a minority male partner, with representatives from major practice areas and management. We are implementing a long-range strategic plan that addresses diversity-related policies and programs.

Our Women to Women (W2W) initiative offers programs for female attorneys to network, discuss business marketing, and exchange career information. The firm regularly gathers all of its female attorneys at a conference to discuss career development and leadership issues.

To encourage diversity within the law school pipeline, we offer up to six \$10,000 scholarships to diverse law school students. In having such a scholarship program, we hope to interest diverse candidates in working at Winston & Strawn after graduation.

We regularly sponsor events and programs of the Minority Corporate Counsel Association, the Chicago Committee on Minorities in Large Law Firms, the ABA's Commission on Racial and Ethnic Diversity in the Profession, and the ABA's Commission on Women. Many of our partners and associates also serve in leadership capacities for other organizations including the Black Women Lawyers' Association, the Hispanic Lawyers Scholarship Fund of Illinois, the National Conference of Women's Bar Associations, and the Chicago Bar Association's Alliance for Women.

TOP-NOTCH TRAINING

Our in-house Director of Professional Development works closely with senior firm management to develop a coordinated suite of programs across all offices. Our training approach is strategic, relevant, and timely. You'll learn about substantive legal issues. You'll also focus on such topics as legal ethics, management, and business development, which we believe go hand-in-hand with smart lawyering and top-level client service.

When changes in the law have sweeping effects, we hold mandatory firmwide training so attorneys are informed and prepared to advise clients proactively about new issues. We also enlist many of our own people to lead classes because they can share the know-how and insights that have made them among the most accomplished lawyers in the profession. In addition, we invite outside experts to share fresh perspectives on relevant subjects.



"I joined Winston & Strawn because of the tremendous strength of its litigation practice. The opportunities for judicial clerks here—in both trial work and appellate work—are just unbeatable."

LINDA COBERLY

Partner

Litigation Department
Chicago office

Vice-chair, firm-wide Appellate
and Critical Motions Practice

Clerked for:

Honorable Stephen G. Breyer
U.S. Supreme Court (1998 - 1999)

Honorable Douglas H. Ginsburg
U.S. Court of Appeals for the
D.C. Circuit (1995 - 1996)

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Please visit our website at
www.winston.com

PRO BONO AND COMMUNITY INVOLVEMENT

Winston & Strawn is a leading example of a law firm committed to excellence by serving its clients and the public interest. Our pledge to serve the public is one of the firm's core values. In 1991, we were one of the first large U.S. law firms to adopt a written pro bono policy, to become a signatory to the ABA Pro Bono Challenge, to establish a well-funded charitable foundation, and to hire a full-time Director of Public Interest Law.

For more than fifteen years, the firm also has provided financial support to civic and charitable organizations through the Winston & Strawn Foundation. In the past year, the Foundation awarded more than \$2.3 million in cash grants to civic and charitable organizations involved in health and social welfare, civic and community, arts and culture, education, and legal advocacy activities. In addition to supporting organizations, the firm has instituted a matching program to support the charitable and volunteer work of our staff. We also seek out ways to support our clients' philanthropic endeavors.

COMMITMENT TO WORK/LIFE BALANCE

While our attorneys are committed to their careers, Winston & Strawn encourages a healthy work/life balance. Our attorneys work hard, but they also have been seen performing in rock bands, writing books, running marathons, climbing mountains, and flying planes.

Winston & Strawn allows attorneys electing a reduced-hours schedule to remain on the partnership track. Attorneys may request a reduced-hours schedule to care for children or for a sick parent or spouse/domestic partner. The firm provides 18 weeks of paid leave to female associates following the birth of each child. The firm also provides 10 weeks paid paternity leave and 18 weeks paid adoption leave. Both male and female attorneys are eligible for unpaid leave in connection with family, childcare, or personal healthcare issues.

In addition, the firm has created a Parent2Parent intranet site as an added resource to working parents. The site includes information, tips, and contacts so attorneys can more easily manage their legal careers and home life. The core set of pages includes information about adoption and pregnancy, childcare resources, elder care, school options, books, DVDs, and links to many web sites. The site is interactive so attorneys can share tips, news, and suggestions with other attorneys about parenting and family issues.



ADÈLE AUXIER

ADÈLE AUXIER
Associate
Litigation Department
Washington, D.C. office

Clerked for:
Honorable Edith Brown Clement
U.S. Court of Appeals for the
Fifth Circuit (2007 - 2008)

"I am a litigator and practice principally in the Appellate and Critical Motions group, where I've had the opportunity to work on everything from complex multidistrict class actions to constitutional law questions. I joined Winston because of the appellate group's reputation for collegiality and top-notch constitutional work, and my expectations have been exceeded on every level. Partners at Winston value clerkship experience, which means that Winston provides unparalleled opportunities for former clerks to use their writing and analytical skills right off the bat. If you want to work in a law firm after clerking, seek out a place where your experience is valued and where you'll have the opportunity to practice the kind of law you love. For me, Winston is that place!"



BRUCE BRAUN

BRUCE BRAUN
Partner
Litigation Department
Chicago office

Clerked for:
Honorable William H. Rehnquist
Chief Justice, U.S. Supreme Court
(1990 - 1991)

Honorable Joel M. Flaum
U.S. Court of Appeals for the
Seventh Circuit (1989 - 1990)

"The clerking experience gives you a real appreciation for what's relevant and important about a case. That kind of perspective is an incredible advantage. Your writing skills are highly developed simply because you've done so much of it. I interviewed at all the top firms. Two things sold me on Winston. First, I felt the nature of the litigation practice was superior. I've had the chance to work on some pretty exciting cases, including, for example, the Microsoft antitrust case. The other selling point was the people. They were collegial and well-balanced. Normal. I thought, and still do believe, Winston has a good perspective about work and family commitments. We staff leanly so you'll get a lot of responsibility early on, with tremendous visibility. The work is high-profile, intellectually challenging, interesting, and varied."



ANDREW DEVOOGHT

ANDREW DEVOOGHT

Partner
Litigation Department
Chicago office

Clerked for:
Honorable William H. Rehnquist
Chief Justice, U.S. Supreme Court
(2002 - 2003)

Honorable Michael S. Kanne
U.S. Court of Appeals for the
Seventh Circuit (2000 - 2001)

“Clerking is the perfect hands-on transition from law school to law practice, where you learn practical lessons that simply cannot be replicated in such a short amount of time. And, based on my experience, everyone at Winston is keenly aware of this fact. Your judgment is sought after and relied upon by fellow Winston teammates and clients.”



KRISTA ENNS

KRISTA ENNS

Associate
Litigation Department
San Francisco office

Clerked for:
Honorable Mary Beck Briscoe
U.S. Court of Appeals for the
Tenth Circuit (2000 - 2001)

Honorable Oliver Wanger
U.S. District Court for the
Eastern District of California
(1999 - 2000)

“Working for the courts gives you a crash course in using all the knowledge imparted to you at law school. From my first day on the job, I was applying the Federal Rules of Civil Procedure, which I hadn’t thought about since I was a 1L, researching a wide variety of issues, and writing memoranda. It certainly teaches you how to get up-to-speed quickly. And, all of the skills learned on the job were valuable in making the transition into a private law firm job. Also helping the transition, Winston recognizes that its former clerks have these experiences and offers commensurate work. One of the best aspects about working at Winston? The people.”



KRISTIN MACE

KRISTIN MACE
Associate
Litigation Department
Chicago/Geneva offices

Clerked for:
Honorable Joel M. Flaum
U.S. Court of Appeals for the
Seventh Circuit (2004 - 2005)

Honorable Virginia A. Phillips
U.S. District Court for the Central
District of California (2003 - 2004)

“Clerking for a judge is one of the greatest accomplishments and privileges that a young lawyer can experience. At Winston, your experience as a former clerk will be highly valued and you will be given challenging work that allows you to make full use of the skills and knowledge that you gained while clerking.”



KEITH MCDANIELS

KEITH MCDANIELS
Partner
Corporate Department
Restructuring and Insolvency
San Francisco office

Clerked for:
Honorable Leslie Tchaikovsky
U.S. Bankruptcy Court for the
Northern District of California
(1996 - 1998)

“My judicial clerkship was in one of the busiest bankruptcy courts. It really gave me insight into the system, demystified a somewhat arcane area, and armed me with a practical perspective. At Winston I definitely have had opportunities to put my clerkship background to work. I’ve found the work to be intellectually challenging, with real hands-on involvement. Having a clerkship background also allowed me to become involved in some very complicated and challenging cases at an early stage in my law firm career.”

The Winston & Strawn Difference

Our firm culture, we are told, distinguishes us from other large law firms. It's a culture well-known for outstanding client service, superb legal work, ongoing professional development, and generous community involvement. At Winston & Strawn we work hard to maintain an atmosphere that is professional and civic-minded—where a diverse and talented group of people can enjoy the practice of law and work in teams to serve clients.

Providing legal services of the highest caliber starts with the quality of our people. Because of our firm's reputation, resources, and culture, we attract and retain many of the best lawyers in the profession. Governor James R. Thompson, Illinois' longest serving governor, served as chairman of the Executive Committee of Winston & Strawn from 1993 to 2006. The firm's current chairman, Dan Webb, a former U.S. Attorney, is widely regarded and respected for his exceptional courtroom skills and is one of the profession's most celebrated "go-to" trial lawyers.

Dozens of other Winston & Strawn lawyers have been cited as leaders in other specialty areas in national and global guides. Many attorneys who leave for stints in business and government return to practice at Winston & Strawn.



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& STRAWN
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